

## The University of Texas at El Paso

| Job Overview                   |                  |  |  |  |  |  |  |
|--------------------------------|------------------|--|--|--|--|--|--|
| Job Title                      | FLSA Status      |  |  |  |  |  |  |
| Job Code                       | Creation Date    |  |  |  |  |  |  |
| Department                     | Revision Date    |  |  |  |  |  |  |
|                                | Position Details |  |  |  |  |  |  |
| Purpose                        |                  |  |  |  |  |  |  |
| Duties and<br>Responsibilities |                  |  |  |  |  |  |  |

| Duties and<br>Responsibilities<br>Continued |                     |  |
|---|---------------------|--|
| Physical<br>Demands                         | Work<br>Environment |  |

| Qualifications                                 |  |                                     |   |  |  |
|--|--|-------------------------------------|---|--|--|
| Minimum<br>Education<br>Required               |  | Minimum<br>Experience<br>Required   |   |  |  |
| Preferred<br>Education<br>Required             |  | Preferred<br>Experience<br>Required |   |  |  |
| Core Competencies                              |  |                                     |   |  |  |
| Quality of Work                                | Knowledge<br>Responsiveness<br>Accountability<br>Customer Services<br>Accuracy<br>Commitment | Productivity                        | Analytical Thinking Prioritization Problem Solving Completion of Job Assignments Works Independently Initiative/Proactive |  |  |
| Reliability                                    | Adaptability Trustworthiness Dependability Supportive Integrity Attendance                   | Teamwork                            | Collaboration<br>Interpersonal Skills<br>Networking<br>Communication<br>Contribution                                      |  |  |
| Position Specific Competencies                 |  |                                     |   |  |  |
| 1  |  | 4                                   |   |  |  |
| 2  |  | 5                                   |   |  |  |
| 3  |  | 6                                   |   |  |  |
| Faual Opportunity/Affirmative Action Statement |  |                                     |   |  |  |

## **Equal Opportunity/Affirmative Action Statement**

The University of Texas at El Paso is an Equal Opportunity / Affirmative Action Employer. The University does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, genetic information, veteran status, or sexual orientation and gender identity in employment or the provision of services.

**Note:** The primary accountabilities above are intended to describe the general content of and requirements of this position and are not intended to be an exhaustive statement of duties. Incumbents may perform all or some of the primary accountabilities listed above. Specific tasks or responsibilities will be documented in the incumbents' performance objectives as outlined by the incumbents' immediate supervisor or manager. This position is security-sensitive and subject to Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information. Must possess a valid driver's license issued by the State where the applicant resides and must be insurable as defined in the UT System BPM 16-05-02, as applicable to the performance of essential duties and responsibilities of the position.